



Health and Safety Policy Statement

This statement relates to the combined health and safety policy of Gristwood and Toms and applies in respect to any person to whom the company owes a duty of care.

Gristwood and Toms recognises, and fully accepts, its statutory and moral responsibilities to provide the highest standard of health, safety and welfare protection for its staff and other people affected by our work in or about the premises and sites for which we have arboricultural and associated activity responsibility.

Gristwood and Toms is dedicated to:

- Achieving a working environment which is free of work-related accidents and occupational ill health
- Ensuring the safety of the general public who use, or have access to, premises or sites under our control
- Ensuring that the way in which we develop our enterprise contributes to the well-being of society at large

In order to achieve these aims we shall:

- Comply with the Health and Safety at Work Act, statutory Regulations and Industry Codes of Practice applicable to our company
- Co-operate actively with Local Authorities, statutory & regulatory bodies in the interests of public safety and preservation of the environment
- Establish procedures for the identification and control of risk
- Identify hazards in the workplace, assessing the risks related to them, implementing and maintaining safe working procedures in order to prevent accidents, incidents and occupational ill health
- Provide and maintain safe work equipment
- Appoint personnel with the skills, abilities, experience and competence appropriate to their role and level of responsibility

- Ensure technical competence and safety awareness is maintained through training and personnel development
- Promote awareness of health & safety and good practice through the provision of information and effective communication
- Provide sufficient resources for the effective management of health and safety
- Co-operate with, and monitor the performance of approved sub contractors
- Set and monitor specific objectives to enable continual improvement and ensure the effectiveness of our Health and Safety Management system

Responsibilities for maintaining Gristwood and Toms' Health and Safety Policy, and specific arrangements for health and safety management are set out in the company's Health and Safety Manual.

All employees are encouraged to contribute to a safe working environment, and neglect of responsibilities in maintaining the company's Health and Safety Policy will be considered to be gross misconduct and dealt with in accordance with the company's disciplinary procedures.

As an essential part of the company's integrated management system, this policy will be reviewed on a regular basis to ensure effectiveness.

Name: Andy Toms

Title: Director

Signature: 

Date: 24th November 2009

Name: Dave Gristwood

Title: Director

Signature: 

Date: 24th November 2009