



ENVIRONMENTAL POLICY

It is the policy of Gristwood and Toms Ltd to implement and maintain an effective environmental management system that meets the requirements of ISO 14001:2004. We take seriously our responsibility for environmental stewardship and believe that as a leading arboricultural company we should play a constructive role in helping to address the challenges facing the environment.

Gristwood and Toms recognises that a healthy environment is essential for the good of society, people and our business. We feel that diverse, healthy natural resources (eg fresh water, oceans, air, forests, grasslands etc) are an important component of social and sustainable economic development. Consequently a vigorous and diverse tree population is vital to both water and air quality and to help regulate the climate. The wildlife habitat value of trees is immeasurable and irreplaceable, and a major challenge for today's society is to manage human demands on land, soil and vegetation without adversely affecting the ecosystem.

We have defined our Environmental Policy to ensure it is appropriate to the nature, scale and environmental impacts of our activities, products and services.

We are committed to:-

- Complying with all applicable legal requirements and with other requirements to which we subscribe which relates to environmental aspects.
- Continual improvement and prevention of pollution.
- Promoting environmental principles throughout the supply chain.
- Maintaining open communication links within the company, its customers and the general public with regard to environmental issues concerning our operations.
- Recycling all of our reusable wood.
- Ensuring efficient use of energy, water and other natural resources.
- Operating our business in the most environmentally beneficial way.

This policy is fully endorsed by the Directors who shall ensure it is communicated to and understood by all employees. This policy will be reviewed at least annually to ensure it remains relevant to the business needs and objectives.